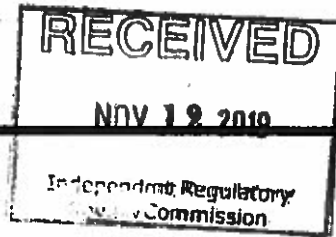


3202



Kathy Cooper

From: Bradley Wenger <bwenger0450@gmail.com>
Sent: Friday, November 8, 2019 6:28 PM
To: IRRC
Subject: Comments on IRRC Regulation 3202 - Proposed Overtime Regulations

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Dear Public Comment 3202 Review Commission,

Thank you for the opportunity to comment on final proposed regulations submitted by the Pennsylvania Department of Labor and Industry (L&I). These regulations are intended to update the rules that determine if an employee is required to be paid overtime.

Though this proposed regulation may be well-intended I am concerned with the negative impacts on employers and many of the very employees whom the proposal is supposed to help.

L&I proposes to more than double the wage requirement to qualify for exempt status. This dramatic increase will force many employers to convert salaried employees to hourly status, which usually entails a far more rigid work schedule with less flexibility, burdensome record-keeping, fewer training opportunities and benefits. Hourly workers required to clock in and clock also risk less take-home pay if hours worked in a week dip below 40.

I am against these changes.

Sincerely,

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